

## What is all this?

This folder contains testimonials and supporting documents from a number of staff and volunteers describing their interactions with the MAGFest Board of Directors and Executive Director. Each folder contains an overview letter (titled “[Name]’s Letter”), as well as any supporting documentation that person chose to share. 2 additional folders, 12/28 and 12/29, were added approximately a month after the original Friends of MAGFest site launched, describing events and actions that occurred on those dates.

## Confused?

This documentation was originally written for an internal volunteer audience. In the 2 months since launching, Friends of MAGFest has gained far more traction than we ever expected. In some cases, the issues being described here span years of context and may be hard to follow for outside observers. We have compiled a timeline of events and will continue to update and clarify our documentation as time allows.

## As a reminder...

Our campaign is fundamentally one against abuse and harassment, and we ask that nobody perpetuate this cycle further by attacking individuals on our behalf. We do not stand for or encourage harassment of any person involved, regardless of their actions—board members, employees, volunteers, performers, or attendees alike. A healthier community starts today with every one of us. We remain focused on our mission and demands, and ask that you do, too.